



Announcement of Chiangkwan Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)

and not accepting gifts from Gifts or other benefits (No Gift Policy) from performing duties

Fiscal Year 2026

Pursuant to Section 128, paragraph one, of the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), public officials are prohibited from accepting any property or other benefits that can be calculated into monetary value from any person, other than property or benefits lawfully acquired under laws, rules, or regulations issued by virtue of legal provisions, except for the acceptance of property or other benefits on an ethical basis according to the criteria and amounts specified by the National Anti-Corruption Commission (NACC).

In conjunction with the **Code of Ethics for Police Officers, B.E. 2564 (2021)**:

- **Clause 2(2):** Mandates that police officers perform their duties with honesty, integrity, and transparency in accordance with the laws and regulations of the Royal Thai Police. They must refrain from any behavior that implies seeking wrongful benefits, take responsibility for their duties, respect human rights, remain accountable, and maintain a strong public conscience.
- **Clause 2(4):** Mandates that police officers prioritize the public interest over personal interest, possess a public mind, cooperate, and sacrifice for the collective good to foster peace and happiness in society.

Furthermore, the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version) outlines key reform activities under Activity 4: Developing a Transparent and Benefit-Free Thai Bureaucracy. Objective 1, Item 1.1 requires all government agencies to declare themselves as entities where all public officials do not accept gifts or tokens of any kind from the performance of their duties (**No Gift Policy**).

Therefore, to prevent any Conflict of Interest, bribery, or acceptance of gifts and other benefits that may impact official duties, Chiangkwan Police Station hereby establishes the guidelines for the **Anti-Bribery Policy** and **No Gift Policy** regarding the performance of duties, with details as follows:

1. Objectives

1. To prevent or mitigate opportunities for bribery and conflicts of interest in any form among police officers under Chiangkwan Police Station.
2. To cultivate a conscience among police officers under Chiangkwan Police Station to refuse all types of gifts and tokens from the performance of their duties.
3. To foster a strong and sustainable corporate culture of integrity within the civil service system.
4. To establish measures, guidelines, and mechanisms to prevent the offering and receiving of bribes or other benefits.
5. To define appropriate guidelines for hospitality expenses or gifts for executives and police officers under Chiangkwan Police Station, ensuring compliance with relevant laws and regulations.
6. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, while serving as a framework for the Integrity and Transparency Assessment (ITA) of government agencies.

2. Scope of Enforcement

This policy applies to all police officers attached to Chiangkwan Police Station.

3. Definitions

- **"Bribery"** refers to any property or other benefits offered to a person to induce them to act or refrain from acting in accordance with their official duties, regardless of whether such action is lawful or unlawful. This includes the acceptance of gifts, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when the offering, giving, or receiving can reasonably be construed as a bribe, including retroactively.

Note: Accepting gifts during official duties differs from accepting gifts on an ethical basis (such as standard seasonal or festival exchanges). Therefore, receiving gifts or tokens as a result of executing one's duties may be classified as bribery.

- **"Performance of Duties"** refers to the execution of functions by a public official in an appointed or assigned position, or acting on behalf of another, whether generally or specifically, as empowered by law or specified under police authority.
- **"Supervisor"** refers to an official with the authority to command, direct, monitor, and inspect police officers under their jurisdiction.
- **"Subordinate"** refers to all police officers within Chiangkwan Police Station, excluding supervisors.

4. Measures for Policy Violations / Penalties

1. Any violation or failure to comply with this policy may result in disciplinary action, criminal prosecution, or other relevant legal consequences. Direct supervisors who

neglect, ignore, or fail to take corrective action upon knowing of a violation will also face disciplinary penalties up to dismissal from civil service.

2. Unawareness of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
3. Supervisors, as empowered by the Police Department Order No. 1212/2537 dated October 1, 1994, are authorized to direct, oversee, and ensure that subordinates strictly adhere to this policy.

5. Monitoring and Inspection Measures

1. The Superintendent of Chiangkwan Police Station shall declare the institutional intent to manage with honesty, integrity, transparency, and good governance, and publicize it to all officers and external stakeholders.
 2. Supervisors under Police Department Order No. 1212/2537 shall monitor and inspect subordinates to ensure compliance. If any violation is found, it must be reported to the Superintendent of Chiangkwan Police Station immediately.
 3. Chiangkwan Police Station shall review and update these operational guidelines regularly to adapt to significant changing factors.
 4. The Administration Section of Chiangkwan Police Station shall compile bribery statistics and challenges, and report them to the Superintendent quarterly.
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6. Channels for Complaints / Whistleblowing

- **In Person:** Chiangkwan Police Station Office
- **By Mail:** Chiangkwan Police Station, Chiangkwan District, Roi Et Province, 45000
- **By Phone:** 043-509146
- **By Fax:** 043-509146
- **By Email:** chiangkwan007@gmail.com
- **Website:** <https://chiangkwan.roiet.police.go.th/>

7. Protection Measures for Complainants / Whistleblowers / Witnesses and Confidentiality

1. **Complaint Processing and Confidentiality:** Confidentiality classifications and protections shall be strictly applied in accordance with the Regulations on Keeping Official Secrets, B.E. 2544 (2001). Initial complaints against officials are deemed official secrets.
 - Anonymous complaints (unsigned letters) will only be investigated if they contain clear evidence, specific circumstances, and identifiable witnesses.
 - Whistleblowing regarding influential figures requires the concealment of the complainant's name and address. If revealed, the relevant agencies must be notified to provide protection under the supervisor's discretion to prevent harm or unfair treatment during investigations.
 - If a specific accused party is named, both the complainant and the accused must be protected, as the matter has not yet been verified through a formal fact-finding process, preventing malicious defamation.
 - If the complainant explicitly requests to remain anonymous, the agency must not disclose their identity to the accused unit.

2. **Job Security Protection:** Complainants and witnesses will not face any adverse impact on their duties, career advancement, or livelihood. If necessary (e.g., separating workspaces to avoid encounters between parties), the consent of the complainant and witnesses must be obtained first.
3. **Special Requests:** Requests from victims, complainants, or witnesses (e.g., relocation or specific protective measures) will be evaluated and granted by the responsible authorities as deemed appropriate.
4. **Anti-Harassment:** Full protection will be granted to complainants to ensure they face no retaliation or harassment resulting from their whistleblowing.

This announcement is hereby issued on October 1st , 2025



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Police Colonel. Phairat Buppha of Chiangkwan Police Station